



LECTURER/ SENIOR LECTURER/ ASSOCIATE PROFESSOR

SCHOOL OF EDUCATION FACULTY OF HUMANITIES

The School of Education invites applications for up to two posts for appointment as soon as possible.

The School of Education, which celebrates its centenary in 2011, is a largely postgraduate interdisciplinary department in the Faculty of Humanities with research and teaching across a number of fields including curriculum and pedagogy, policy and learning.

The School is planning to introduce an Advanced Diploma in Foundation Phase teaching (formerly PGCE) programme in 2013. A successful candidate will be expected to:

- Provide leadership (including convenorship, senior posts only) in the design and development of this programme
- Teach on the Foundation Phase Advanced Diploma programme
- Contribute to postgraduate teaching and research in primary education
- Carry out teaching practice supervision in schools
- Mentor Foundation Phase students during their progress from their undergraduate degree to the Advanced Diploma
- Contribute to Advanced Certificate and short course teaching in Foundation Phase

Requirements include:

- For Lecturer level, a Master's degree; for Senior Lecturer level, a PhD close to completion; for Associate Professor level, a PhD
- Appropriate standing within the field
- A track record of research-based refereed publications, appropriate to the rank applied for
- Supervision of student research and higher degrees, appropriate to the rank applied for
- A demonstrable strong research interest in numeracy or literacy

Fluency in isiXhosa and school-based experience at the Foundation Phase would be a strong recommendation.

Appointment will take place in alignment with the Faculty's expectations for performance at each rank.

The respective annual remuneration packages, including benefits, for 2011 is as follows:

Lecturer:	R403 124
Senior Lecturer:	R494 716
Associate Professor:	R566 102

Enquiries about this position should be directed to A/Professor Rudi Laugksch, Director: School of Education at Rudiger.Laugksch@uct.ac.za.

Application process:

To apply, please e-mail the completed [UCT Application form](#) and all other relevant documentation as indicated on the form, to Ms M Falken, Staff Recruitment and Selection, University of Cape Town, Rondebosch, 7700.

E-mail: melanie.falken@uct.ac.za; Telephone: +27 21 650 5764; Website: www.humanities.uct.ac.za

The application form can also be downloaded at <http://web.uct.ac.za/depts/sapweb/forms/hr201.doc>.

An application which does not comply with the above requirements will be regarded as incomplete.

Reference number for this position: **SR197/11**

Closing date for applications: **28 October 2011**

UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://hr.uct.ac.za/policies/ee.php>.